

# **EXHIBIT A**

State of California

Department of Corrections and Rehabilitation

## Memorandum

Date: **January 6, 2022**

To: **Associate Directors, Division of Adult Institutions  
Wardens  
Regional Health Care Executives  
Chief Executive Officers**

Subject: **COVID-19 MANDATORY 15-DAY MODIFIED PROGRAM**

The California Department of Corrections and Rehabilitation's priority is to protect the health and well-being of our staff and the inmate population, as well as providing a safe environment. The purpose of the memorandum is to announce measures intended to reduce staff and inmate exposure to the Coronavirus (COVID-19) by minimizing inmate movement throughout the State.

Effective Sunday, January 9, 2022, all institutions shall implement a mandatory 15-day modified program. Each institution shall be responsible for either creating or amending their current Program Status Report taking all of the following information into consideration:

- The entire institution will be affected, except for Restricted Housing Units, Correctional Treatment Centers, and Psychiatric Inpatient Programs, etc.
- Movement will be via escort – maintain increased physical distancing unless security would dictate otherwise (e.g. Administrative Segregation Unit placement). Movement will be in such a fashion as to not mix inmates from one housing unit with another housing unit
- Feeding – Cell feeding is preferred. However, if due to the operational design of your facilities, if you elect to feed in the dining halls it shall be as follows: one housing unit at a time, reduced occupancy, maintaining physical distancing, and disinfecting tables and high touch areas between each use
- Ducats – priority only
- Visiting – no contact or non-contact
- Video-Visiting - only
- Family Visiting - none
- Legal visits – urgent/emergency, via telephone or video conference where available. Board of Parole Hearings will continue with attorney contacts and psychological assessments as required
- Workers – critical and porters. All workers shall use appropriate Personal Protective Equipment (PPE) and wear an N-95 at all times.
  - Refer to attached California-Prison Industry Authority essential Enterprises
  - Inmate Ward Labor or other mission critical, fire, life, safety construction projects shall continue, i.e., roofing projects, health care areas, HVAC, water, etc.
- Showers – maintain distancing and disinfect between each use

Associate Director, Division of Adult Institutions  
Wardens  
Regional Health Care Executives  
Chief Medical Officers  
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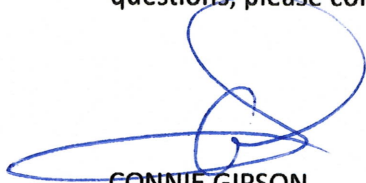
- Health care services – limited to essential clinical services including urgent/emergent and priority ducats.
- Request for Health Care Services Forms, CDCR-Form 7362, will be distributed and picked up in the housing units by healthcare staff when access to the 7362 box is restricted by movement.
- Medication(s) distribution – Wardens, please work with your Chief Executive Officers and Chief Nurse Executives to establish a process. When applicable, conduct podium pass within the unit. If movement to the yard, canteen, and/or feeding in the dining halls continues, medication pass shall be maintained at the medication windows, maintaining physical distancing and not mixing inmates from different housing units.
- Law Library – PLU or paging option while maintaining physical distancing in the library
- Dayroom – maintain reduced occupancy to ensure increased physical distancing
- Recreation – One housing unit/dorm at a time. Do not mix inmates from different units.
- Canteen is permitted – shall be conducted in a manner to ensure physical distancing. If unable to accommodate physical distancing, facilitate delivery method
- Packages are permitted
- Phone calls are permitted – ensure physical distancing and disinfect between each use
- Religious programs shall be cell front, or deliver materials to the housing unit/dorm/cells
- Inmate Activity Groups - No in-person groups. Community Based Organization or volunteer program materials to be provided either cell front or to the dorm
- Educational, Vocational and ISUDT – no in-person classes. Educational materials to be provided either cell front, or to the dorm
- Transfer and inmate movement
  - Only essential moves approved via the movement matrix and via Population Management Unit in conjunction with Health Care Population Oversight Program

During this time, Community Resources Managers, Education Department staff, and others designated by the Warden shall facilitate the delivery of increased games, program materials, reading books, or other items to the housing units. Housing unit/dorm officers and supervisors are expected to conduct additional rounds and spot checks of inmates in an effort to reduce self-harm and/or suicide attempts.

All institutions will be required to provide a copy of their Program Status Report, Part-A, to their respective Associate Director each day for this 15-day period. Institutions are expected to brief staff and inmate advisory councils on this directive as this modified program is currently only slated to be in effect for 15-days, through January 23, 2022, or upon further direction.

Associate Director, Division of Adult Institutions  
Wardens  
Regional Health Care Executives  
Chief Medical Officers  
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Thank you for your continued efforts in managing this COVID-19 event. If you have any additional questions, please contact your respective Associate Director, or Regional Health Care Executive.



**CONNIE GIPSON**  
Director  
Division of Adult Institutions

cc: Kimberly Seibel  
Jared D. Lozano  
Ron Davis  
Rainbow Brockenborough  
Patrice Davis

DocuSigned by:  
**Joseph Bick**  
347167202A8A604  
**JOSEPH BICK, M.D.**  
Director  
Health Care Services



Quality Products \* Changed Lives \* A Safer California

State of California  
Department of Corrections and Rehabilitation

**OPEN ENTERPRISES AS OF NOVEMBER 26, 2020- REVISED**

<b>Institution</b>	<b>Enterprise</b>
ASP	Egg
ASP	HFM
ASP	Laundry
ASP	Poultry
CAC	HFM
CAL	HFM
CCC	HFM
CCI	HFM
CCWF	HFM
CEN	HFM
CHCF	HFM
CIM	Food & Bev
CIM	HFM
CIM	Laundry
CIW	HFM
CMC	HFM
CMC	Laundry
CMF	HFM
COR	Dairy
COR	Food & Bev
COR	HFM
COR	Laundry
CRC	HFM
CTF	HFM
CVSP	HFM
CVSP	Laundry
DVI	Dairy
DVI	HFM
FSP	HFM
FWF	HFM
HDSP	HFM
ISP	HFM
KVSP	HFM
LAC	Chemical
LAC	HFM
LAC	Laundry
MCSP	Coffee
MCSP	Food & Bev



State of California  
 Department of Corrections and Rehabilitation

**OPEN ENTERPRISES AS OF NOVEMBER 26, 2020- REVISED**

MCSP	HFM
MCSP	Laundry
MCSP	Meat Cutting
NKSP	HFM
PBSP	HFM
PBSP	Laundry
PVSP	HFM
RJD	Bakery
RJD	HFM
RJD	Laundry
SAC	HFM
SAC	Laundry
SATF	Food & Bev
SATF	HFM
SEC	HFM
SOL	HFM
SOL	Laundry
SOL	Optical
SQ	HFM
SVSP	HFM
VSP	HFM
VSP	Laundry
VSP	Optical
WSP	HFM
WSP	Laundry

# **EXHIBIT B**




# CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES



## MEMORANDUM

**Date:** January 13, 2022

**To:** Chief Executive Officers  
Wardens, Division of Adult Institutions  
Chief Nurse Executives  
Chief Medical Executives  
Deputy Medical Executives

**From:**   
Rainbow Brockenborough, MBA  
Co-Incident Commander, Department Operations Center  
Regional Healthcare Executive

Ronald Davis   
Co-Incident Commander, Department Operations Center  
Associate Director

**Subject:** COVID-19 PATIENT ISOLATION AND QUARANTINE CHANGES

This memorandum is intended to notify changes for COVID-19 number of days required for isolation and updated requirements for quarantine rounds.

### New Isolation Timeframe

Effectively immediately, patients in isolation due to COVID-19 may be released after 10 days instead of 14 days if a provider has determined it is safe to do so. All other timeframes on the Movement Matrix remain the same.

### New Quarantine Screening Process

The following steps regarding COVID-19 quarantine rounds shall be implemented at each institution approved for critical staffing levels. In lieu of the standard quarantine rounds, effective immediately, quarantine screening shall be conducted once daily and shall be performed by any licensed health care staff as defined in Health Care Department Operations Manual (HCDOM) definitions at the following link: <http://lifeline/PolicyandAdministration/PolicyandRiskManagement/IMSPP/Documents/HCDOM-Definitions.pdf>.

Screening process steps:

1. Provider to enter quarantine order.
2. The institution shall export and print a paper list of patients on quarantine using the *COVID Monitoring Registry*:  
<http://qmtools/Reports/report/QM/Registries/COVIDMonitoring>
  - o Staff shall use the paper list to ensure screening is conducted on all patients.
  - o Health care staff shall:



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- Ask each patient “Are you feeling sick today?”
  - Visually assess the patient for any signs/symptoms of COVID-19 illness.
  - Staff shall place a check mark next to the patient name on the paper list once they have completed rounding on that individual patient.
  - The list shall be maintained at the institution as proof that screening was conducted.
3. When symptomatic cases are identified, an assessment utilizing existing documentation for *COVID-19: Quarantine Surveillance Rounding Power Form* shall be completed.
- Symptomatic patients shall be referred to a Registered Nurse (RN) or Provider for further evaluation as needed.

Utilization of the above process shall be determined by the institution Leadership, including the Chief Medical Executives and in coordination with the Regional Health Care Executives. This screening process shall remain in effect for the duration of critical staffing levels.

cc: Joseph Bick, MD, Director, Health Care Services  
Connie Gipson, Director, Division of Adult Institutions  
Lara Saich, Director, Health Care Policy and Administration  
Jackie Clark, Deputy Director, Institution Operations  
Renee Kanan, Deputy Director, Medical Services  
Heidi Bauer, Deputy Medical Executive, Public Health  
Kimberly Seibel, Deputy Director, Facility Operations, Division of Adult Institutions  
Jared D. Lozano, Deputy Director, Facility Support, Division of Adult Institutions  
Regional Healthcare Executives  
Associate Directors, Division of Adult Institutions  
Laura Eldridge, Assistant Deputy Director, Facility Support, Division of Adult Institutions  
Headquarter Chief Nurse Executives  
Regional Chief Nurse Executives

# **EXHIBIT C**

January 12, 2021

To all incarcerated in California state prison,

Changes have been made to mask requirements for all incarcerated people. No later than January 17, 2022, you will be provided at least two disposable procedure masks (often called "surgical masks") to replace the PIA cloth masks.

Each week you will also be offered one N95 respirator masks, which you can choose to wear for more protection. Either the procedure or N95 mask are preferred over the cloth face coverings.

If your primary doctor advises that having an N95 with a metal clip is too dangerous, your doctor may either exempt you from getting an N95, or advise that you be given one without a metal clip. These decisions will be made on a case by case basis.

### **Housing**

We are seeing a surge of COVID-19 cases in our prisons. The Omicron variant is very contagious, and it is more important than ever that residents cooperate with bed moves that are necessary to keep everybody safe. We know having to move, even for a short time, is inconvenient and stressful. Please know that these moves are only done to keep you and the people around you safe.

If you test positive for COVID-19, you will be required to isolate until you are no longer contagious. Health care staff will determine where that isolation can safely take place. In some cases this will require a change in housing. If a housing change is needed, this will take place as soon as possible and no later than 24 hours. We hope you will comply with the move out of concern for the safety of yourself and those around you, but if you do not comply, you will be subject to disciplinary action and staff may physically move you.

If you are found to have had close contact with someone who has COVID-19, you may be required to move to different housing for a short time. However, in some instances it may make the most sense for an entire housing unit to be placed on quarantine or isolation.

We understand this is a stressful time, and that it has been a very long two years. Your continued cooperation is sincerely appreciated as we work together to get through this surge and keep our institutions and communities safe.

# **EXHIBIT D**



# CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES



## MEMORANDUM

**Date:** January 3, 2022

**To:** California Department of Corrections and Rehabilitation (CDCR) All Staff  
California Correctional Health Care Services (CCHCS) All Staff  
Division of Juvenile Justice (DJJ) All Staff

**From:**

DocuSigned by:  
*Connie Gipson*  
60F75B6E86804F7...  
Connie Gipson  
Director  
Division of Adult Institutions, CDCR

DocuSigned by:  
*Heather Bowlds*  
4637DDEB2DC34ED...  
Heather Bowlds, Psy. D  
Director  
Division Of Juvenile Justice, CDCR

DocuSigned by:  
*Joseph Bick*  
347167202A8A404...  
Joseph Bick, MD  
Director  
Health Care Services, CDCR and CCHCS

**Subject:** **NOVEL CORONAVIRUS DISEASE 2019 (COVID-19) SELF-SCREENING ENTRANCE  
PROCESS **UPDATED****

Effective immediately, this memorandum updates expectations related to Novel Coronavirus Disease 2019 (COVID-19) entrance screening at California Department of Corrections and Rehabilitation (CDCR) and Division of Juvenile Justice (DJJ) institutions/facilities, and all CDCR, DJJ and California Correctional Health Care Services (CCHCS) Headquarters (HQ), regional and field offices. In an ongoing effort to prevent disease transmission, each individual shall complete a daily self-screening for COVID-19 symptoms and exposures. All CDCR and DJJ institutions/facilities and all CDCR, DJJ and CCHCS HQ, regional and field offices shall implement and abide by the procedures outlined in this memorandum to maintain consistency and effectiveness of entrance self-screening.

### Attestation of Self-Screening

Prior to entering into an institution/facility, HQ, regional or field office, each individual will complete a daily self-screening for COVID-19 symptoms and exposure. Staff shall not come to work nor enter any institutions, HQs, regional or field offices, if they have been:

1. Experiencing COVID-related symptoms not caused by a diagnosed underlying health care condition or caused by a recent COVID-19 vaccination.
2. In close contact with anyone known to have a laboratory-confirmed COVID-19 test or symptoms consistent with COVID-19 while not wearing appropriate personal protective equipment in the last 14 days regardless of your vaccination status.
3. Tested positive for COVID-19 within the last 10 days.

# MEMORANDUM

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If staff answer yes to any of these questions, **Do Not Come to Work** and follow the usual call off procedure.

Thank you for your continued dedication and commitment to reducing the spread of COVID-19 and protecting the health and safety of our inmates, staff, and the public. If you have any questions, please contact your respective supervisor or manager.

Additional information on entrance self-screening, rapid testing, and other COVID-19 topics can be found on CCHCS Lifeline Coronavirus (COVID19) webpage. Click [here](#) to access these resources. For additional detailed information about our COVID-19 response efforts, please visit our webpage "COVID-19 Response Efforts" found on CDCR's website. Click [here](#) to access these.

Attachment - COVID-19 Screening Poster



# COVID-19 SCREENING

*In order to ensure the safety of CDCR/CCHCS staff and the public, everyone must read and answer the following self-screening questions to determine their eligibility to enter this building:*

**Do you have any of the following symptoms not caused by a diagnosed underlying health care condition?**

- Fever of 100.4 or greater or chills
- Diarrhea (3 or more loose stools within 24 hours)
- Cough
- Sore throat
- Unusual fatigue
- Muscle/body aches
- Shortness of breath or difficulty breathing
- Congestion / runny nose
- Nausea or vomiting
- Loss of taste or smell
- Headache

OR

**Have you been in close contact (within 6 feet for a cumulative total of 15 minutes or more over 24-hours) with anyone known to have a laboratory-confirmed COVID-19 or any symptoms consistent with COVID-19 while not wearing appropriate personal protective equipment in the last 14 days?**

OR

**Have you tested positive for COVID-19 within the past 10 days?**

**If you answered YES to any of the above:**



**DO NOT ENTER**  
**and contact your supervisor.**



# **EXHIBIT E**





# CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES



## MEMORANDUM

**Date:** January 7, 2022

**To:** California Department of Corrections and Rehabilitation (CDCR) All Staff  
California Correctional Health Care Services (CCHCS) All Staff  
Division of Juvenile Justice (DJJ) All Staff

**From:**

DocuSigned by:  
*Connie Gipson*  
80F75B8E86804F7  
**Connie Gipson**  
Director  
Division of Adult Institutions, CDCR

DocuSigned by:  
*Heather Bowlds*  
4837DDE82DC34ED  
**Heather Bowlds, Psy. D**  
Director  
Division Of Juvenile Justice, CDCR

DocuSigned by:  
*Joseph Bick*  
34718720248A494...  
**Joseph Bick, MD**  
Director  
Health Care Services, CDCR and CCHCS

**Subject: NOVEL CORONAVIRUS DISEASE 2019 (COVID-19) STAFF Exposure (Quarantine) UPDATE**

Effective immediately, this memorandum updates expectations related to employee quarantine following significant COVID-19 exposures. The table below outlines work restrictions for asymptomatic staff during conventional or normal operations and for contingency or critical staffing.

Vaccine Status	Conventional/Normal	Contingency /Critical Staffing
All regardless of vaccination status	7 days off work. If asymptomatic, test on day 7 and return to work if test is negative.	If asymptomatic, return to work and test every day for 7 days post exposure. Can continue to work if all tests are negative. Shall wear N-95 while at work.

**\*Note:** All tests for return to work are Point-of-Care (rapid) tests. Contingency protocol only to be implemented if sufficient testing resources available.

Hiring authorities shall work with supervisors, employee health and return to work staff to identify staff who may return given the new guidance.

Thank you for your continued dedication and commitment to reducing the spread of COVID-19 and protecting the health and safety of our inmates, staff, and the public. If you have any questions please contact your immediate supervisor or manager.

# **EXHIBIT F**

**CDCR - Division of Adult Institutions**  
**COVID Vaccination Compliance Rates**

Institution	Week Ending 11/28/2021			Staff Pending or with Approved Accommodations				Percentage of DAI Staff in Compliance w/ 8/19/21 CDPH Order	**Number of DAI staff requiring explanation
	TOTAL DAI Staff	**DAI Staff subject to CDPH Order <u>Denominator</u>	DAI Staff In Denominator with No Confirmed Vaccination	Number of DAI staff with <u>pending</u> Medical Accommodation	Number of DAI staff with <u>approved</u> Medical Accommodation	Number of DAI staff with <u>pending</u> Religious Accommodation	Number of DAI staff with <u>approved</u> Religious Accommodation		
<b>Statewide</b>	36,183	6,090	1,033	47	2	213	664	98%	107
ASP	1076	94	13	0	0	5	4	96%	4
CAC	371	41	14	0	0	0	14	100%	0
CAL	999	89	6	1	0	1	4	100%	0
CCC	760	58	13	0	1	7	5	100%	0
CCI	1198	57	10	1	0	0	8	98%	1
CCWF	821	108	42	0	0	1	41	100%	0
CEN	1025	79	2	0	0	2	0	100%	0
CHCF	1513	1,329	184	7	0	0	156	98%	21
CIM	1131	174	23	0	1	2	17	98%	3
CIW	676	173	41	2	0	12	21	97%	6
CMC	1224	168	37	4	0	33	0	100%	0
CMF	1084	976	108	2	0	0	106	100%	0
COR	1120	180	49	5	0	5	27	93%	12
CRC	1027	154	30	1	0	10	15	97%	4
CTF	970	87	10	1	0	1	8	100%	0
CVSP	753	61	6	0	0	3	3	100%	0
FSP	799.5	78	7	3	0	3	0	99%	1
HDSP	928	89	30	4	0	5	20	99%	1
ISP	919	49	8	0	0	8	0	100%	0
KVSP	1306	103	22	4	0	1	17	100%	0
LAC	996	105	29	0	0	3	18	92%	8
MCSP	1692	141	48	1	0	11	30	96%	6
NKSP	1366	134	15	0	0	0	15	100%	0
PBSP	842	82	14	0	0	5	9	100%	0
PVSP	1047	97	21	2	0	4	15	100%	0
RID	1634	250	38	2	0	15	14	97%	7
SAC	1241	216	55	1	0	40	9	98%	5
SATF	1308	126	14	0	0	6	4	97%	4
SCC	897	65	14	0	0	7	7	100%	0
SOL	1047	81	18	3	0	1	5	89%	9
SQ	1216	224	15	1	0	1	8	98%	5
SVSP	1169	205	41	0	0	17	15	96%	9
VSP	857	104	30	0	0	3	27	100%	0
WSP	1170	113	26	2	0	1	22	99%	1
DAI-HQ	610	175.8	0	0	0	0	0	N/A	0

\*\* If number is greater than 0, refer to attachment for corresponding institution

## Avenal State Prison (ASP)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Correctional Captain (A)	LOI
2	Correctional Sergeant	LOI
3	Correctional Officer	LOI
4	Correctional Officer	LOI

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

## California Correctional Institution (CCI)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
<del>1</del>	<del>Correctional Officer</del>	<del>Pending vaccination card update to registry</del>
<del>2</del>	<del>Correctional Officer</del>	<del>Pending vaccination card update to registry</del>
<del>3</del>	<del>Correctional Officer</del>	<del>Pending vaccination card update to registry</del>
<del>4</del>	<del>Correctional Officer</del>	<del>Pending vaccination card update to registry</del>
<del>5</del>	<del>Correctional Officer</del>	<del>Pending vaccination card update to registry</del>
<del>6</del>	<del>Correctional Officer</del>	<del>Pending vaccination card update to registry</del>
<del>7</del>	<del>Correctional Officer</del>	<del>Pending vaccination card update to registry</del>
<del>8</del>	<del>Correctional Officer</del>	<del>Pending vaccination card update to registry</del>
<del>9</del>	<del>Correctional Officer</del>	<del>Pending vaccination card update to registry</del>
<del>10</del>	<del>Correctional Officer</del>	<del>Pending vaccination card update to registry</del>
<del>11</del>	<del>Correctional Officer</del>	<del>Pending vaccination card update to registry</del>
<del>12</del>	<del>Correctional Officer</del>	<del>Pending vaccination card update to registry</del>
<del>13</del>	<del>Correctional Officer</del>	<del>Pending vaccination card update to registry</del>
<del>14</del>	<del>Correctional Officer</del>	<del>Pending vaccination card update to registry</del>
15	Correctional Officer	Unvaccinated, new bid to HCA

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

## California Institution for Men (CIM)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Correctional Officer	LOI
2	Correctional Officer	LOI
3	Correctional Sergeant	LOI

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

## California Institution for Women (CIW)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Correctional Officer	LOI
2	Correctional Officer	LOI
3	Correctional Officer	LOI
4	Correctional Officer	LOI
<del>5</del>	<del>Correctional Officer</del>	<del>LOI - EE alleges to be fully vaccinated. Verification requested.</del>
<del>6</del>	<del>Correctional Officer</del>	<del>LOI - EE alleges to be fully vaccinated. Verification requested.</del>
7	Correctional Officer	No Action - Newly appointed to HCA. Partially vaccinated as of 09/24/2021. Follow-up with EE regarding completion of the vaccination series.
8	Correctional Officer	No Action - Newly appointed to HCA. Partially vaccinated as of 11/19/2021.

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

## California Health Care Facility (CHCF)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Maintenance Mechanic	LOI
2	Custodian I	No Action
3	Correctional Officer	LOI
4	Correctional Officer	LOI
5	Correctional Officer	LOI
6	Correctional Officer	LOI
7	Correctional Officer	LOI
8	Correctional Officer	LOI
9	Correctional Officer	<del>Follow Up</del> Received first vaccination shot, waiting time period to get second shot.
10	Correctional Officer	<del>Follow Up</del> Received first vaccination shot, waiting time period to get second shot.
11	Correctional Officer	No Action
12	Correctional Officer	No Action
13	Correctional Officer	No Action
14	Correctional Officer	No Action
15	Correctional Officer	No Action
16	Correctional Officer	No Action
17	Correctional Officer	No Action
18	Correctional Officer	No Action
19	Correctional Officer	No Action
20	Correctional Officer	No Action
21	Correctional Officer	No Action

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)



## California State Prison, Corcoran (COR)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Correctional Sergeant	No action - Started HCAU within 14 days
2	Correctional Officer	LOI Pending
3	Correctional Officer	LOI Pending
4	Correctional Officer	No action - Started HCAU within 14 days
5	Correctional Officer	LOI Pending
6	Correctional Officer	No action - Started HCAU within 14 days
7	Correctional Officer	No action - Started HCAU within 14 days
8	Correctional Officer	LOI Pending
9	Correctional Officer	No action - Started HCAU within 14 days
10	Correctional Officer	LOI Pending
11	Correctional Officer	LOI Pending
12	Correctional Officer	LOI Pending

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

## California Rehabilitation Center (CRC)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Correctional Officer	LOI
2	Correctional Officer	LOI
3	Correctional Officer	LOI
4	Correctional Officer	LOI
<del>5</del>	<del>Correctional Officer</del>	<del>LOI</del>

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

## Folsom State Prison (FSP)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Correctional Officer	No Action - EEOC denial letter issued on 12/03/2021

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

High Desert State Prison (HDSP)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Correctional Officer	LOI
<del>2</del>	<del>Correctional Officer</del>	<del>Long Term Sick</del>
<del>3</del>	<del>Correctional Officer</del>	<del>Needs to submit proof of Vaccine.</del>

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

## California State Prison, Los Angeles County (CSP-LAC)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Correctional Officer	No Action - Newly appointed to HCA. Vaccine Form being completed.
2	Correctional Officer	LOI
3	Correctional Officer	LOI
4	Correctional Officer	LOI
5	Correctional Officer	LOI
6	Correctional Officer	No Action - Newly appointed to HCA. Vaccine Form being completed.
7	Correctional Officer	No Action - Newly appointed to HCA. Vaccine Form being completed.
8	Correctional Officer	No Action - Newly appointed to HCA. Vaccine Form being completed.

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

## Mule Creek State Prison (MCSP)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
<del>1</del>	<del>Correctional Officer</del>	<del>No Action Out Sick until January 2022</del>
<del>2</del>	<del>Correctional Officer</del>	<del>No Action Out Sick until December 2021</del>
<del>3</del>	<del>Correctional Officer</del>	<del>No Action Temporarily Reassigned</del>
4	Correctional Officer	LOI Pending Request for Adverse Action
5	Correctional Officer	LOI Pending Request for Adverse Action
6	Correctional Officer	LOI Pending Request for Adverse Action
7	Correctional Officer	LOI Pending Request for Adverse Action
8	Correctional Officer	LOI Pending Request for Adverse Action
9	Correctional Officer	LOI Pending Request for Adverse Action

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

Richard J. Donovan Correctional Facility (RJD)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Correctional Officer	LOI
2	Correctional Officer	LOI
3	Correctional Officer	LOI
4	Correctional Officer	LOI
5	Correctional Officer	LOI
6	Correctional Officer	LOI
7	Correctional Officer	LOI Pending Issue 1/W 12/10
<del>8</del>	<del>Correctional Officer</del>	<del>LOI Pending Issue Vac until 12/15</del>
<del>9</del>	<del>Correctional Officer</del>	<del>LOI - EE on FMLA since 10/31/21</del>

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

## California State Prison, Sacramento (CSP-SAC)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Correctional Officer	First dose of Moderna was 12/09/2021
2	Correctional Officer	Moving to 1st watch non-vaccination required post on 12/13/2021.
3	Correctional Officer	LOI
4	Correctional Officer	Transferring to CCWF on 12/13/2021.
5	Correctional Officer	LOI

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)



**Substance Abuse Treatment Facility (SATF)**

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Correctional Sergeant	LOI
2	Correctional Officer	LOI
3	Correctional Officer	LOI
4	Correctional Officer	LOI

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

## California State Prison, Solano (CSP-SOL)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Correctional Officer	Pending LOI
2	Correctional Officer	Pending LOI
3	Correctional Officer	Pending LOI
4	Correctional Officer	Pending LOI
5	Correctional Officer	Pending LOI
6	Correctional Officer	Pending LOI
7	Correctional Officer	Pending LOI
8	Correctional Officer	Pending LOI
9	Correctional Officer	Pending LOI

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

## San Quentin State Prison (SQSP)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Correctional Sergeant	Will start vaccination process week of 12/13/21.
2	Correctional Officer	New to HC will start vaccination process this week.
3	Correctional Officer	New to HC 12/06/21, will submit RRA 12/10/21.
4	Correctional Officer	Unaware he was in mandatory vaccination position, submitted RRA 12/09/21.
5	Correctional Officer	New to HC 12/06/21, will submit RRA.

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

## Salinas Valley State Prison (SVSP)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Correctional Officer	New Post Assignment
2	Correctional Officer	New Post Assignment
3	Correctional Officer	New Post Assignment
4	Correctional Officer	New Post Assignment
5	Correctional Officer	New Post Assignment
6	Correctional Officer	New Post Assignment
7	Correctional Officer	New Post Assignment
8	<del>Correctional Officer</del>	<del>Out on ATO</del>
9	Correctional Officer	LOI Pending
10	Correctional Officer	LOI Pending

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

## Wasco State Prison (WSP)

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	<i>Correctional Officer</i>	LOI Issued - Received 1st dose, pending 2nd dose

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

**INSTITUTION NAME**

<u>Sequential number</u>	<u>Classification</u>	<u>Discipline/Reason</u> (No Action, LOI, Adverse*)
1	Office Technician (T)	New Hire 12/6/2021
2	Office Technician (T)	Adverse - Pending Skelly
3	Correctional Officer	No Action
4	Correctional Officer	No Action
5	Correctional Officer	Adverse - Pending Skelly
6	AGPA	LOI
7	AGPA	RTW 12/3/2021
8		
9		
10		
11		
12		
13		

\*For those served formal adverse action; please advise of the current status of action (Pending Request for Adverse Action (CDCR-989), Pending NOAA, Skelly Hearing, SPB, etc.)

# **EXHIBIT G**



# MEMORANDUM

**Date:** December 30, 2021

**To:** California Department of Corrections and Rehabilitation – All Institution and Facility Staff  
California Correctional Health Care Services – All Institution and Facility Staff

**From:**

DocuSigned by:  
**Jeffrey Macomber** For  
KATHLEEN ALLISON  
Secretary  
CDCR

DocuSigned by:  
**Clark Kelso**  
J. CLARK KELSO  
Receiver  
CCHCS

**Subject: MANDATORY COVID-19 VACCINATION, BOOSTER AND TESTING FOR INSTITUTION/FACILITY STAFF**

The purpose of this memorandum is to address the order issued by the California Department of Public Health (CDPH) on [December 22, 2021](#), which builds upon the August 19, 2021, CDPH order.

### **AUGUST 19, 2021 CDPH ORDER – FULL VACCINATION REQUIREMENT FOR STAFF**

The August 19, 2021, CDPH order requires workers in specified correctional health care facilities to show evidence of full vaccination for COVID-19 by October 14, 2021, or to obtain approval for a reasonable medical or religious accommodation precluding them from the mandatory full vaccination. Workers to whom this requirement applies cannot opt out of vaccination or routinely test in lieu of vaccination. The implementation plans for the August 19, 2021, CDPH order are outlined in the memoranda issued by the California Department of Corrections and Rehabilitation (CDCR) and California Correctional Health Care Services (CCHCS) on [August 23, 2021](#), [September 20, 2021](#) and [October 04, 2021](#).

On December 22, 2021, CDPH updated the August 19, 2021, CDPH order and now requires booster-eligible workers to receive their booster dose by no later than February 1, 2022, or to undergo twice-weekly COVID-19 testing with at least 72 hours between each test, until boosted.

Both the August 19, 2021, CDPH order and subsequent [December 22, 2021, CDPH order](#) apply to all workers at California Health Care Facility (CHCF), California Medical Facility (CMF), and the Skilled Nursing Facility at Central California Women’s Facility (CCWF). In addition, it applies to those workers regularly assigned to work in the following health care areas or posts within institutions system-wide.

1. All Correctional Treatment Centers (CTC) and similar locations, including:
  - a. Medical CTC beds
  - b. Licensed and Unlicensed Psychiatric In-Patient Program housing
  - c. Licensed and Unlicensed Mental Health Crisis housing



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2. All Outpatient Housing Units (OHUs)
3. Medical, Specialty, Mental Health, and Dental clinic treatment areas
4. Hospice beds
5. Dialysis units
6. Treatment and Triage Areas (TTAs)
7. Staff identified on the Master Assignment Roster as assigned to transportation or medical guarding in the community
8. All Department of Juvenile Justice (DJJ) staff assigned to the Mental Health Residential Units, Intensive Behavioral Treatment Program Units, and Sexual Behavior Treatment Program Units
9. All staff assigned to the Medical Wings within DJJ facilities
10. All staff assigned to the Program Center at N.A. Chaderjian Youth Correctional Facility

All paid and unpaid regularly assigned workers/volunteers subject to both CDPH orders include but are not limited to the following: clinicians, nurses/nursing assistants, technicians, therapists, phlebotomists, pharmacists, dietary staff, janitorial and laundry staff, administrative staff, registry staff, contract staff, volunteers, custody staff, health facility maintenance workers and inmate workers. Both CDPH orders shall apply to all five-day-a-week posts and regular-day-off posts. Currently, both CDPH orders will not apply to non-regularly assigned staff, such as relief staff, voluntary overtime, mandatory overtime, swaps, or those who do not work in the area regularly, such as staff making pick-ups or deliveries, conducting maintenance repairs, conducting tours, etc. Additionally, both CDPH orders will not apply to any staff responding to emergencies.

## **DECEMBER 22, 2021, CDPH ORDER – BOOSTER AND TESTING REQUIREMENTS FOR STAFF**

The [December 22, 2021, CDPH order](#) applies to the same CDCR/CCHCS workers impacted by the August 19, 2021, CDPH order, as defined above, and requires the following:

1. All workers currently eligible for boosters, who provide services or work in facilities as defined above shall be "fully vaccinated and boosted" for COVID-19 by receiving all recommended doses of the primary series of vaccines and a vaccine booster dose pursuant to Table A.
  - a. Those workers currently eligible for booster doses (per Table A) shall receive their booster dose by no later than February 1, 2022.
  - b. Workers not yet eligible for boosters shall be in compliance no later than 15 days after the recommended timeframe per Table A for receiving the booster dose.
2. Beginning December 27, 2021, booster-eligible workers who have not yet received their booster dose shall undergo twice-weekly COVID-19 testing with at least 72 hours between each test, until boosted. Fully-vaccinated workers who are not yet eligible for a booster are only required to test once they become eligible for a booster but remain unboosted.

# MEMORANDUM

**Table A: California Immunization Requirements for Covered Workers**

COVID-19 Vaccine	Primary vaccination series	When to get the vaccine booster dose	Which vaccine booster dose to receive
<b>Moderna or Pfizer-BioNTech</b>	1 <sup>st</sup> and 2 <sup>nd</sup> doses	Booster dose 6 months after 2 <sup>nd</sup> dose	Any of the COVID-19 vaccines authorized in the United States may be used for the booster dose, but either Moderna or Pfizer-BioNTech are preferred.
<b>Johnson and Johnson [J&amp;J]/Janssen</b>	1 <sup>st</sup> dose	Booster dose 2 months after 1 <sup>st</sup> dose	Any of the COVID-19 vaccines authorized in the United States may be used for the booster dose, but either Moderna or Pfizer-BioNTech are preferred.
<b>World Health Organization (WHO) emergency use listing COVID-19 vaccine</b>	All recommended doses	Booster dose 6 months after getting all recommended doses	Single booster dose of Pfizer-BioNTech COVID-19 vaccine
<b>A mix and match series composed of any combination of FDA-approved, FDA-authorized, or WHO-EUL COVID-19 vaccines</b>	All recommended doses	Booster dose 6 months after getting all recommended doses	Single booster dose of Pfizer-BioNTech COVID-19 vaccine

**JULY 26, 2021, CDPH ORDER – WORKER PROTECTIONS IN HIGH-RISK SETTINGS**

As a reminder, the August 19, 2021 CDPH order and subsequent [December 22, 2021, CDPH order](#) do not supplant the [July 26, 2021, CDPH order](#). Therefore, pursuant to the [July 26, 2021, CDPH order](#), all unvaccinated and partially vaccinated workers in High-Risk Congregate Settings, including state and local correctional facilities, shall undergo screening and testing for COVID-19 twice-weekly with at least 72 hours between each test, until fully-vaccinated.

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## VACCINE, BOOSTER AND TESTING LOCATIONS

Workers may obtain no-cost COVID-19 vaccination and booster from [CDCR/CCHCS vaccine clinics](#). Alternatively, workers may obtain no-cost vaccination/booster outside CDCR/CCHCS from any clinic listed on the website [myturn.ca.gov](http://myturn.ca.gov), or from their personal health care provider.

Workers may obtain no-cost COVID-19 testing from CDCR/CCHCS [institution](#) and [non-institution](#) testing locations. Alternatively, workers may obtain no-cost testing outside CDCR/CCHCS from any location listed on [California's COVID-19 website](#), or from their personal health care provider.

Workers who obtained vaccination/booster/testing from outside CDCR/CCHCS shall submit proof as follows:

- To submit vaccination/booster documentation, follow the steps in Attachment A.
- To submit testing documentation, follow the steps in Attachment B.
- Division of Adult Institutions staff shall also submit proof of vaccination/booster/testing to the appropriate local compliance unit. Contact your supervisor/manager for details.

## QUALIFYING ACCOMMODATION REQUESTS

Workers to whom the mandatory COVID-19 vaccination/booster apply but who opt out of the COVID-19 vaccination/booster on the basis of their sincerely-held religious belief or due to qualifying medical reason(s) may submit a request for a religious or reasonable medical accommodation following the processes outlined in the [August 23, 2021](#) and [September 20, 2021](#), memoranda. The Department shall engage in the interactive process with workers to ensure a timely and appropriate determination of religious or reasonable medical accommodation.

Workers with a pending or approved/denied request shall continue reporting to work and obtain COVID-19 testing twice-weekly with at least 72-hours between each test. If the accommodation request is denied, the worker has 14 calendar days to initiate a vaccination/booster.

## FACE COVERING REQUIREMENTS FOR STAFF

Fully-vaccinated and booster-eligible workers (regardless of booster status) shall continue to wear at least a procedure mask while on CDCR institution/facility grounds, unless an N95 mask is required pursuant to the California Code of Regulations (CCR) [Title 8, Section 5199](#) or the [July 26, 2021, CDPH Order](#). Unvaccinated or partially vaccinated workers, including those with a pending or denied/approved accommodation request or disciplinary action, shall wear an N95 mask while on CDCR institution/facility grounds. Limited exceptions to masking requirements apply as outlined in the [December 6, 2021, memorandum](#).

## NON-COMPLIANCE ACCOUNTABILITY

For civil service workers, refusal to comply with vaccination, booster, testing and masking mandates may result in corrective or disciplinary action in accordance with CCR Title 15, Section 3392, Employee Discipline, and the Department Operations Manual, Article 22,

# MEMORANDUM

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Employee Discipline, Section 33030.8, Causes for Corrective Action, and 33030.9, Causes for Adverse Action. Further directions to local Hiring Authorities (HA) will be forthcoming specifying expectations of progressive discipline for non-compliance by civil service workers.

For registry providers and contract workers, local HAs shall report non-compliance to the vendor/contractor/network contractor. On and after February 2, 2022, the assignment for non-compliant registry providers, contractors, and applicable retired annuitants who have neither requested nor received a religious or reasonable medical accommodation shall be ended. Assignments shall not be ended prior to this deadline. HAs shall follow the established method of communication with the vendor/contractor/network contractor to report non-compliance prior to the deadline to ensure services are provided and appropriate staffing levels are maintained.

## REQUIREMENTS FOR LOCAL HIRING AUTHORITY

Each local hiring authority shall be responsible for identifying workers to whom the August 19, 2021, CDPH order and subsequent [December 22, 2021, CDPH order](#) apply and notifying these workers that they are covered by and shall comply timely with both CDPH orders.

HAs may utilize the [COVID-19 Staff Vaccination Registry](#) and the [COVID-19 Staff Testing Registry](#) to monitor compliance with COVID-19 vaccination, booster, testing, and masking requirements. It is the HA's responsibility to regularly review information from these reports and share relevant non-compliance information with their respective managers and supervisors. For any questions or concerns regarding the COVID-19 staff registries, please contact CCHCS Quality Management at [QMStaff@cdcr.ca.gov](mailto:QMStaff@cdcr.ca.gov)

## QUESTIONS OR CONCERNS

A revised Frequently-Asked-Question document regarding the August 19, 2021, CDPH order and subsequent [December 22, 2021, CDPH order](#) is forthcoming. Refer to Attachment C for a quick one-page guide of all CDPH orders related to COVID-19 vaccination, booster and testing.

If you have any questions or concerns, inquiries shall be directed as follows:

- For Wardens, contact your mission's Associate Director, Division of Adult Institutions.
- For Chief Executive Officers, contact your respective Regional Health Care Executive.
- For Division of Juvenile Justice, contact either Deputy Director.
- For religious accommodation-related questions, contact the local EEO coordinator.
- For reasonable medical accommodation-related questions, contact the RTWC for civil service workers, or appropriate vendor/contractor/network contractor for registry providers and contractors.
- For progressive discipline-related questions, contact the assigned Employee Relations Officer or Health Care Employee Relations Officer.
- For COVID-19 vaccination, booster, or testing questions, and any other COVID-19-related questions, contact the Employee Health Program at [EHP@cdcr.ca.gov](mailto:EHP@cdcr.ca.gov).



CALIFORNIA CORRECTIONAL  
HEALTH CARE SERVICES

**ATTACHMENT A**  
**SUBMISSION OF COVID-19 VACCINATION RECORD**

CDCR, CCHCS and Division of Juvenile Justice (DJJ) staff who have been vaccinated from an outside provider shall securely submit **COVID-19 Vaccination Record Cards** directly to the Environmental Health and Safety (EHS) Data Team. The EHS module within the Business Information Systems (BIS) platform is being used to capture vaccination data from the Centers for Disease Control and Prevention (CDC) **COVID-19 Vaccination Record Card** via DocuSign.

Staff should submit a **COVID-19 Vaccination Record Card** if:

1. You have completed your two shot series (Pfizer-BioNTech or Moderna) with at least one shot received outside of the CDCR offered COVID-19 Vaccination Program; **OR**
2. You have received the Johnson & Johnson Janssen single dose vaccine outside of the CDCR offered COVID-19 Vaccination Program; **AND**
3. You have an email account where you can verify your submission. For the best user experience, please use your [@CDCR.CA.GOV](mailto:@CDCR.CA.GOV) email account.

**NOTE: If you have received your entire COVID-19 Vaccination series from CDCR, there is no need to submit your **COVID-19 Vaccination Record Card**.**

Staff may submit a **COVID-19 Vaccination Record Card** using any of the following methods:

**1. DocuSign (preferred)**

- Click below to initiate the COVID-19 Vaccination Record Card in DocuSign:  
[COVID Vaccination Record Card](#)  
A confirmation code will be sent to the email address you provide via DocuSign.
- Once you confirm the email account provided, DocuSign will launch.
- Enter the required information into DocuSign, which includes Name, Date, PERNR # and Date of Birth.
- Attach your scanned or photographed **COVID-19 Vaccination Record Card**.
- Click Finish to submit.

**2. Email to EHS Help Desk Mailbox at [EHSHelpDesk@cdcr.ca.gov](mailto:EHSHelpDesk@cdcr.ca.gov)**

**3. Via US Postal Service to the below address. NOTE: If sending via US Postal Service, do not send your original **COVID-19 Vaccination Record Card** to the EHS team.**

Department of Corrections and Rehabilitation  
Enterprise Information Services  
1940 Birkmont Drive, Rancho Cordova, CA 95742  
Attn: EHS Help Desk

Please allow 5-7 business days for your information to be entered into EHS. If you have any questions, please contact [EHSHelpDesk@cdcr.ca.gov](mailto:EHSHelpDesk@cdcr.ca.gov).



CALIFORNIA CORRECTIONAL  
HEALTH CARE SERVICES

**ATTACHMENT B**  
**SUBMISSION OF COVID-19 TESTING DOCUMENTATION**

CDCR, CCHCS and DJJ staff who have been tested from an outside provider shall securely submit documentation of **Non-CDCR/CCHCS COVID-19 Test Result** directly to the Employee Health Program team using this [DocuSign PowerForm](#). The [PowerForm](#) can be used only if staff has an email account where they can verify their submittal. For the best user experience, staff shall use their @CDCR.CA.GOV email account.

Staff shall submit documentation of COVID-19 test result only if they have tested outside of CDCR/CCHCS (e.g. Kaiser, Sutter, CVS, etc.). Tests completed within CDCR/CCHCS will automatically be recorded in BIS. Documentation of test results shall include the following:

1. Name of the company that conducted the test
2. Name and date-of-birth of the employee
3. The test result

**Directions for Using the [PowerForm](#)**

1. A confirmation code will be sent to the email address provided while initiating the [PowerForm](#).
2. Once confirmed via the email account provided, the **Non-CDCR/CCHCS COVID-19 Test Result [PowerForm](#)** will launch for staff to fill out.
3. Enter all required information into the form.
4. Attach the documentation of **Non-CDCR/CCHCS COVID-19 Test Result**.
5. Click Finish once all required information are entered and the documentation of **Non-CDCR/CCHCS COVID-19 Test Result** is attached.

- Name:
- Date:
- PERNR:
- Date of Birth:
- Attach documentation of **Non-CDCR/CCHCS COVID-19 Test Result** (as shown in Example photo).

**LabCorp Patient Report**

Specimen ID: [REDACTED] Control ID: [REDACTED] Acct #: [REDACTED] Phone: [REDACTED] Rte: 00  
Xpress Urgent Care Medical Center  
131 E 17th St  
COSTA MESA CA 92627

**Your Name** [REDACTED]

Patient Details	Specimen Details	Physician Details
DOB: [REDACTED]	Date collected: 01/02/2021 1100 Local	Ordering: B LINTON
Age/sex: [REDACTED]	Date received: 01/03/2021	Referring: [REDACTED]
Gender: M	Date entered: 01/03/2021	ID: [REDACTED]
Patient ID: [REDACTED]	Date reported: 01/04/2021 0906 ET	NPI: [REDACTED]

General Comments & Additional Information  
Alternate Control Number: [REDACTED] Alternate Patient ID: [REDACTED]

Ordered Items  
SARS-CoV-2, NAA; SARS-CoV-2, NAA 2 DAY TAT

TESTS	RESULT	FLAG	UNITS	REFERENCE	INTERVAL	LAB
SARS-CoV-2, NAA	Not Detected			Not Detected		01

This nucleic acid amplification test was developed and its performance characteristics determined by LabCorp Laboratories. Nucleic acid amplification tests include PCR and TMA. This test has not been FDA cleared or approved. This test has been authorized by FDA under an Emergency Use Authorization (EUA). This test is only authorized for the duration of time the declaration that circumstances exist justifying the authorization of the emergency use of in vitro diagnostic tests for detection of SARS-CoV-2 virus and/or diagnosis of COVID-19 infection under section 564(b)(1) of the Act, 21 U.S.C. 360bb-3(b)(1), unless the authorization is terminated or revoked sooner.

When diagnostic testing is negative, the possibility of a false negative result should be considered in the context of a patient's recent exposures and the presence of clinical signs and symptoms consistent with COVID-19. An individual without symptoms of COVID-19 and who is not shedding SARS-CoV-2 virus would expect to have a negative (not detected) result in this assay.

Although **DocuSign is the preferred method**, staff may also mail-in their documentation of test results to the following address:

California Correctional Health Care Services  
Attn: Employee Health Program, E-1  
PO Box 588500  
Elk Grove, CA 95758



**ATTACHMENT C**  
**CDPH PUBLIC HEALTH ORDERS FOR**  
**STAFF COVID-19 VACCINATION, BOOSTER, AND TESTING**  
A Quick Guide for Institutional and Facility Staff

1. **JULY 26, 2021 - WORKER PROTECTIONS IN HIGH-RISK SETTINGS**
  - a. **Summary of Order:** Specified facilities, such as State and Local Correctional Facilities and Detention Centers, **shall verify vaccine status of all workers, and unvaccinated or partially vaccinated workers shall test twice-weekly with at least 72-hours between each test.**
  - b. **CDCR/CCHCS Implementation Plans:**
    - [July 30, 2021, memorandum](#)
    - [August 23, 2021, memorandum](#)
    - [December 6, 2021, memorandum](#)
  - c. **Resources:**
    - [CDPH Questions & Answers](#)
  
2. **AUGUST 19, 2021 - STATE AND LOCAL CORRECTIONAL FACILITIES AND DETENTION CENTERS HEALTH CARE WORKER VACCINATION REQUIREMENT**
  - a. **Summary of Order:** All paid and unpaid individuals regularly assigned to provide health care or health care services to inmates, prisoners, or detainees **shall show evidence of full-vaccination against COVID-19 by October 14, 2021,** unless they qualify for an accommodation based on a sincerely-held religious beliefs or due to qualifying medical reason(s).
  - b. **CDCR/CCHCS Implementation Plan:**
    - [August 23, 2021, memorandum](#)
    - [September 20, 2021, memorandum](#)
    - [October 4, 2021, memorandum](#)
  - c. **Resources:**
    - [CDPH Questions & Answers](#)
  
3. **DECEMBER 22, 2021 - STATE AND LOCAL CORRECTIONAL FACILITIES AND DETENTION CENTERS HEALTH CARE WORKER VACCINATION REQUIREMENT**
  - a. **Summary of Order:** Booster-eligible workers covered by the August 19, 2021, CDPH Order **shall be boosted by February 1, 2022 or test twice-weekly with at least 72-hours between each test until boosted.**
  - b. **CDCR/CCHCS Implementation Plan:**
    - [December 30, 2021, memorandum](#)
  - c. **Resources:**
    - [CDPH Questions & Answers](#)

# **EXHIBIT H**



State of California

Department of Corrections and Rehabilitation

## Memorandum

Date: January 5, 2022

To: Wardens  
Chief Executive Officers

Subject: **MAINTENANCE AND REPAIR OF HOUSING UNIT VENTILATION SYSTEMS**

During 2021, the maintenance and repair of housing unit ventilation systems required a significant level of effort by Plant Operations staff at California Department of Corrections and Rehabilitation (CDCR) adult institutions. These efforts included providing focused repairs for air handling units (AHUs) operating below 90% of design specifications and installing higher efficiency filters for AHUs that recirculate interior air. These efforts have been important as one of many actions taken by CDCR to address COVID-19 infections in our institutions. We would like to take this opportunity to say "thank you" to all the staff who have worked so hard during the past year to perform this work.

CDCR needs to continue these efforts in 2022, starting with regular maintenance and repairs (as needed) for housing unit AHUs and regular replacement of high efficiency air filters. For most celled housing units, the ventilation system relies upon three components:

1. Proper operation of the AHU;
2. Proper operation of the separate exhaust fan serving either the individual cell or a group of cells; and
3. Vent registers in the cell that are clean and unblocked.

The replacement of non-operational exhaust fans should be addressed as a priority item, and Plant Operations and housing unit staff should work together to keep vent registers clean and unblocked.

While the maintenance and repair work described above is needed for all housing units, it is especially critical in quarantine housing units and other housing units when multiple COVID-19 positive cases are occurring. In these buildings, the amount of outside air utilized by the AHU should be maximized, and recirculation of inside air by the AHU should be limited to only what is necessary to maintain appropriate indoor temperatures. In older style housing units that may have operable windows, these should also be opened as an auxiliary source of outside air.

The operation of exhaust fans are especially critical in quarantine housing units or housing units with multiple COVID-19 positive cases. If an exhaust fan is non-operational and a replacement fan is not immediately available, the cell(s) should be red-lined until the exhaust fan is replaced.

Wardens  
Chief Executive Officers  
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Again, thank you for your key contributions in CDCR's efforts to address the COVID-19 pandemic. The work you do is invaluable and greatly appreciated. If you have any questions about these actions, please contact your Facility Planning, Construction and Management Division (FPCM) Regional Maintenance Manager (see attached contact list).

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Attachment

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